Harmshys IN INJURY REDUCTION

Certificate of Recognition This certificate recognizes that

RELIANCE METALS CANADA LIMITED (ENCORE METALS A DIVISION OF RELIANCE METALS CANADA)

In keeping with the principles of Fatherships has:

- developed and implemented an occupational health and safety program and,
- met the standard for farmships through an independent evaluation of their health and safety program.

Manufacturers' Health & Safety Association Certifying Partner

Certificate # 20151201-3726 WCB Industry Code(s): 62500 Ian Hooper

Government of Alberta

Expiry Date: December 01, 2018

